

The Current Shape of Training :

In its current format, GP training does **not** adequately prepare GP trainees for post-CCT life. It can lead to unrealistic expectations, impacting retention.

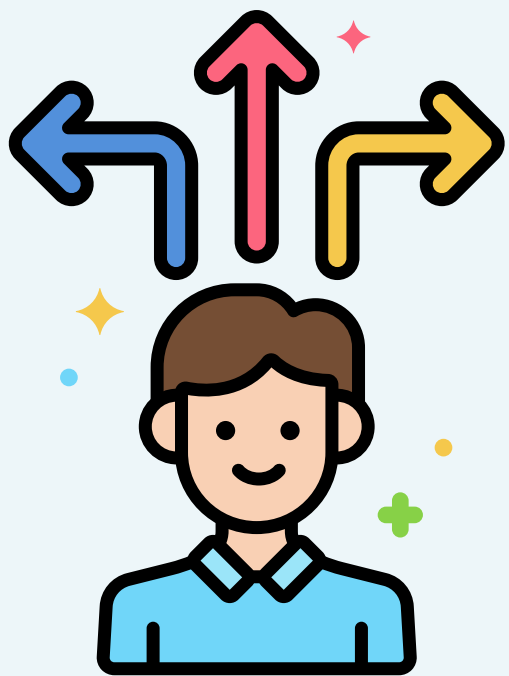
This is exacerbated by:

- Postcode lotteries and variable exposure to non-clinical skills development
- Existing examination formats which hinder meaningful learning
- Limited flexibility / exposure to varied working environments



What the Future Could Look Like : "Quality over Quantity"

- Apprenticeship-style training with greater exposure to non-clinical aspects



- Early introduction to multi-professional learning environments
- Flexible training with core and optional modules
- Widening the offer of integrated training posts
- Urgent reform of the RCA exam

- Exposure to a variety of training environments



How could the transition be better supported?

- Ring fenced funding to support First5 GPs
- Improved access to trained mentors and coaches
- Funded and in built CPD time
- Widening and improving access to post-CCT fellowships could improve opportunities to explore personal areas of interest

